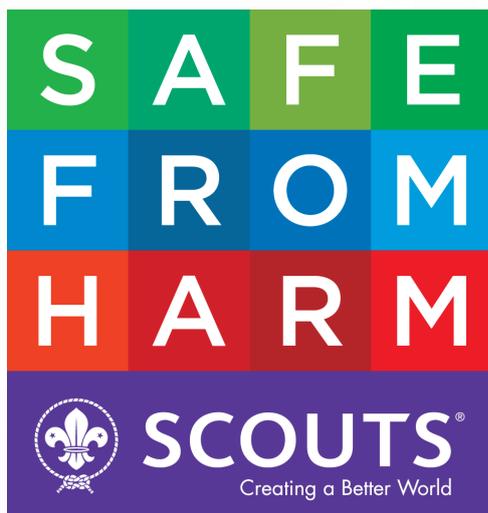




Event code of conduct



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Event Code of Conduct
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Mental Health and Wellbeing team
Education Area of Operation, 2022-2025



Event code of conduct

DESCRIPTION



The Code of Conduct for any Scouting event applies to all participants, encompassing volunteers, staff, and partners.

Rooted in the Scout values embodied by the Scout Promise and Law, this Code serves as a set of guidelines for how individuals are expected to interact with fellow Scouts and other participants.

Our aim is to create an environment where behaviour aligns with Scouting values, ensuring that everyone feels safe, comfortable, and respected. By adhering to the Code of Conduct, we proactively deter undesirable behaviours and establish a framework for corrective action if needed.

Our actions are a reflection of our commitment to promoting Scouting values and advancing our mission.

ADAPTATION & IMPLEMENTATION

Implementing a Code of Conduct for your event is a necessary step in both the organisation and delivery stage, both online and in person. You can do so by following these easy steps:



Review the needs of the event, its geographical location, nature of participants etc;



Use the example below to adapt and amend the Code of Conduct specifically for your event;



Communicate this Code of Conduct as part of the registration process, for all attendees (participants, volunteers, partners, visitors, staff), with a mandatory tick box;



Present the Code of Conduct at the beginning of your event, to the entire group;



Recommunicate the Code of Conduct as and where necessary throughout the event.



BREACHING THE CODE OF CONDUCT

Breaches of the Code of Conduct, and any other conduct deemed to be inconsistent with the values of Scouting, may result in removal from the event and further disciplinary action. This further action may include, but is not limited to [insert example e.g. reporting to members MO].

All breaches of the Code of Conduct should be reported through the agreed event mechanism.

- Contacting an event in person Safe from Harm Lead
- Informing a member of the host or planning team
- Reporting via email to sfh-europe@scout.org

The planning team should support any necessary action to maintain or respond to breaches of Code of Conduct during the event. This includes immediately ensuring any people at risk of harm or who have been harmed are safe. Then initiating Safe from Harm Case Management procedures and/or contacting law enforcement.

If the matter cannot be resolved via the procedures above, it may be escalated by submitting a complaint to complaints@scout.org as per the WOSM Complaints Policy.



Example (printable/adaptable)

[Insert event name] Code of Conduct

As participants, partners, and organisers of the **[Insert event name]**, it is our responsibility to keep the following commitments to the Code of Conduct during the event, to ensure a space where everyone feels safe and respected.

I agree to follow all laws of the host country of **[Insert event name]** and behave in full accordance with the following Code of Conduct:



I will be respectful, tolerant, and considerate of other people and their culture.



I will obey the safety rules, signs and instructions given by the event planning teams.



I will follow the **[Insert event name]** programme and participate respectfully in the activities, meetings and discussions.



I will avoid behaviour issues including discrimination, dishonesty, fighting, and demeaning or abusive language. I will avoid making inappropriate remarks that could make someone feel uncomfortable or discriminated against.



I will comply with all elements of the World Safe from Harm Policy / WOSM Code of Conduct to prevent abuse and harassment.



I will proactively create an inclusive and respectful environment, to enable a safe space for exchanging ideas and debating diverse views to advance the aims of Scouting.



I will treat everyone equally, irrespective of their gender, age, race, ethnicity, religious beliefs, socio-economic background, disabilities, sexual orientation, gender expression or any other basis of discrimination, abstaining from any direct or indirect discrimination as well as any form of harassment.



I will respect and protect the rights of all other participants, regardless of age, rank or experience to express their views and opinions in the event proceedings.



I will report and assist if I become aware of any breaches of the Code of Conduct and not doing this is considered a violation of this Code of Conduct.



I understand that it is my responsibility to seek and receive positive consent before engaging in private communication or intimate relations at **[Insert event name]**

All breaches of the Code of Conduct should be reported through the agreed event mechanism.

- Contacting an event in person Listening Ear or emailing le.europe@scout.org
- Informing a member of the host or planning team
- Reporting via email to sfh-europe@scout.org

Breaches of the Code of Conduct, and any other conduct deemed to be inconsistent with the values of Scouting, may result in removal from the event and further disciplinary action. This further action may include, but is not limited to [insert example e.g. reporting to members MO].

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